Equality Impact Assessment Toolkit

Section 1: Your details

EIA lead Officer: Hannah Myers, Interim Head of Improvement and Effectiveness

Email address: hannahmyers@wirral.gov.uk

Head of Section: Kerry Mehta, AD-Children and Families

Chief Officer: Simone White, Director for Children, Families and Education

Directorate: Children's Services

Date: 02-02-23

Section 2: What Council proposal is being assessed?

The proposal relates to the reduction in Wirral Council's financial contribution to the regional adoption agency, Adoption in Merseyside. The financial formula is based on 2018/19 adoption orders. Aligned to a reduction in adoption orders, the contribution for Wirral will reduce.

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes   **If 'yes' please state which meeting and what date**

Policy and Resources Committee, 15th February 2023

Hyperlink to where your EIA is/will be published on the Council's website

https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments

Section 3:   **Does the proposal have the potential to affect……** (please tick relevant boxes)

-      **Services**

-      **The workforce**

-      **Communities**

     Other (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

X   **None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4: Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact.	Lead person	Timescale	Resource implications

Section 4a: **Where and how will the above actions be monitored?**

N/A

Section 4b: **If you think there is no negative impact, what is your reasoning behind this?**

N/A

Section 5: **What research / data / information have you used in support of this process?**

Section 6: **Are you intending to carry out any consultation with regard to this Council proposal?**

Yes

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: **How will consultation take place and by when?**

Public consultation on this proposed budget implication will take place in January 2023 as part of the Council's overall consultation.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8:   **Have you remembered to:**

a)   **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
b)   **Include any potential positive impacts as well as negative impacts?** (section 4)
c)   **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
d)   **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**